



Exploring Statewide Learning Opportunities

The Statewide Learning Management System (SLMS) is the first enterprise-wide initiative in New York State to manage, deliver, and track online and classroom-based training for all state employees. SLMS will also help agencies provide training for external learners. Designed as a multi-phased project, it is expected to be completed by 2014.

The benefits of this enterprise system are many including eliminating the need to maintain and administer 26 stand-alone systems currently supported in New York State agencies.

All state employees benefit with access to statewide and agency-specific training catalogs. As a single repository of employee training history, SLMS will provide access to that history even when employees move between



agencies. Access to this centralized data supports the analysis of workforce needs, ensures consistent approaches to course development and delivery, and fosters a shared philosophy among agencies to promote the State as a single employer.

The goal is to provide an efficient, cost-effective, enterprise solution that advances the performance of the state government workforce through training and education while eliminating duplication.

Major Features and Benefits

Learner/Manager Self-Service

The Statewide Learning Management System is learner-focused. Since SLMS is a self-service system, learners can search for, enroll in, request, and launch any type of learning activity from a single page. Managers can quickly view team members' learning plans and add learning objectives from a single page.

Multiple Delivery Methods

SLMS provides a robust platform to support multiple delivery methods including web-based training, classroom, web conferencing, and other training methods. This blended method of providing for training allows a learner to meet a training objective in a classroom, via eLearning or a web-conference, or by combining two or more delivery methods. This flexibility allows agencies to meet their program needs in the most cost effective manner.

Maintain Learner History

With a single source for enrolling in training and maintaining records, learners can keep their learning history if they move from agency to agency, and the State can manage its workforce training needs with access to accurate information on employee training histories.

Online Learning Tracked

Before SLMS, when you took an online class there was no official record. Now your online learning will be tracked and accessible in your My Learning section of SLMS.



Learner Questions about SLMS

What is SLMS?

SLMS is a framework for administering, documenting, tracking, and reporting training events and content across state agencies and entities. It consolidates the training activities and learning content of many agencies on a scalable, web-based platform and allows the state to centrally administer learning activities and store training records. It allows agencies to reuse and sharing of learning content and facilitates developing and implementing uniform training plans for employees doing similar work.

How will SLMS benefit me?

- Search for courses in statewide training catalogs.
- Enroll in and begin learning activities from a single page.
- Easily access your training records if you change agencies.
- Submit requests for additional courses and activities to help meet your learning needs.
- Track certifications needed to keep current in your occupation.

How do I access SLMS?

All learners in SLMS first need a *NY.gov* account. To set up your account contact your agency IT Help Staff.

Once you have an account with *NY.gov*, including a user name and password, type www.nyslearn.ny.gov into your Internet browser.

The SLMS landing page will appear. Click the SLMS Log In button on the menu bar. Enter your *NY.gov* user name and password in the *NY.gov* log in page. Click Sign In.

You are now in SLMS where you can search for and enroll in training directly from the home page by typing the name of the course or a keyword in the Learning Search box.

What if I don't have access to a computer?

Your supervisor or agency contact can assist you if you do not have regular access.

Major Features and Benefits

Maintain Certifications

Many state employees are required to maintain and update their professional certifications on a regular basis. Certification programs can be created and administered so that learner certifications can be tracked. Certificates can be printed by the learner or the administrator from the system.

Learners and managers can view the certifications and when they expire in the system.

Learning Requests

Employees and managers can submit requests for additional courses and activities to be offered to meet their learning needs. Agency SLMS administrators can monitor and view the current status and history of each learning request. This feature will ensure that training meets the current needs and demands of the workforce.

Supplemental Learning

Training that you have taken outside of SLMS can be added to your learning transcript. You can submit a request to have supplemental learning added subject to approval.

